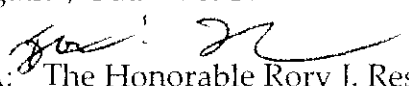




I Mina'trentai Tres Na Liheslaturan Guåhan
Office of The Legislative Secretary
Tina Rose Muña Barnes

March 12, 2015

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

VIA: 
The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Katarina R. Sgro

Dear Speaker Won Pat:

Transmitted herewith is the Committee Report on the appointment of Katarina R. Sgro, Youth Member, Guam Visitors Bureau Board of Directors, and which was referred to the Committee on Municipal Affairs, Tourism, Housing & Historic Preservation.

Committee votes are as follows:

6 TO CONFIRM
_____ TO NOT CONFIRM
_____ TO REPORT OUT ONLY
_____ TO ABSTAIN
_____ TO PLACE IN INACTIVE FILE

Sincerely,


Senator Tina Rose Muña Barnes

2015 MAR 16 PM 6:17





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Office of The Legislative Secretary
Tina Rose Muña Barnes

COMMITTEE
REPORT
ON
THE APPOINTMENT OF
KATARINA R. SGRO
TO SERVE AS A YOUTH
MEMBER, GUAM VISITORS
BUREAU BOARD OF
DIRECTORS




I Mina'Trentai Tres Na Liheslaturan Guåhan
Office of The Legislative Secretary
Tina Rose Muña Barnes

March 12, 2015

MEMORANDUM

To: All Members
Committee on Municipal Affairs, Tourism, Housing and Historic
Preservation

From: Senator Tina Rose Muña Barnes 
Committee Chairperson

Subject: Committee Report on the Appointment of **Katarina R. Sgro**

Transmitted herewith for your consideration is the Committee Report on the appointment of Katarina R. Sgro to serve as a Youth Member, Guam Visitors Bureau Board of Directors.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Copy of the Public Hearing Agenda

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'!



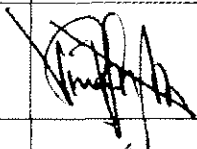
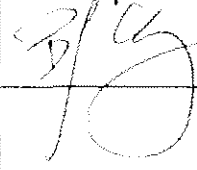

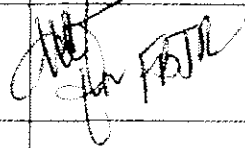

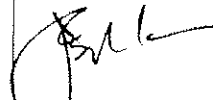
I Mina'Trentai Tres Na Liheslaturan Guåhan

Office of The Legislative Secretary

Tina Rose Muña Barnes

COMMITTEE VOTING SHEET

The Appointment of KATARINA R. SGRO, Youth Member, Guam Visitors Bureau, Board of Directors

	SIGNATURE	TO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN DUE TO CONFLICT OF INTEREST	TO PLACE IN INACTIVE FILE
TINA ROSE MUÑA BARNES Legislative Secretary Chairperson		✓				
BENJAMIN J.F. CRUZ Vice Speaker Vice Chairperson		✓				
JUDITH T. WON PAT, Ed.D. Speaker Member						
RORY J. RESPICIO Senator Member						
DENNIS G. RODRIGUEZ, JR. Senator Member						
NERISSA B. UNDERWOOD, Ph.D. Senator Member		✓				
V. ANTHONY ADA Senator Member						
BRANT McCREADIE Senator Member						
FRANK F. BLAS, JR. Senator Member		✓				
MARY C. TORRES Senator Member		✓				
JAMES V. ESPALDON Senator Member		✓				



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Office of The Legislative Secretary
Tina Rose Muña Barnes

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Municipal Affairs, Tourism, Housing and Historic Preservation convened a confirmation hearing on Tuesday, February 24, 2015 at 9:00 AM in I Liheslatura's Public Hearing Room. Among the items on the agenda was the consideration of the appointment of KATARINA R. SGRO, to serve as a Youth Member of the Guam Visitors Bureau Board of Directors, and whose appointment history is as follows:

- Appointed by I Maga'lahen Guåhan on January 9, 2015, to serve at the pleasure of the Governor;
- Appointment packet forwarded to I Liheslatura on January 14, 2015;
- Appointment packet forwarded to this committee for public consideration on Tuesday, February 24, 2015.

Public Notice Requirements

Notices were disseminated via e-mail to all senators and all main media broadcasting outlets on Tuesday, February 17, 2015 (5-Day Notice), and again on Friday, February 20, 2015 (48-Hour Notice).

SENATORS PRESENT:

Senator Tina Muña Barnes, Chairperson

Senator Nerissa Bretania Underwood, Ph.D.

Senator Thomas A. Morrison

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 9:04 a.m.

Chairperson – Hafa Adai Yan Manana Si Yuus to each and every one of you; many of God's blessings for being here this morning. This confirmation public hearing on the Committee of Municipal Affairs, Tourism, Housing and Historic Preservation has been called to order it's 9:04 am for the record and in accordance Pursuant to 5 GCA, Chapter 8, Subsection 8107 public hearing notices were sent out via email to all Senators and all



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Office of The Legislative Secretary

Tina Rose Muña Barnes

main media broadcasting outlets on Tuesday February 17, 2015 to adhere to the five day notice and second notice was on Friday, February 20, 2015 to which adhere to the 48 hour notice. I want to say before we start please make note that written testimonies may be submitted after the public hearing to the Office of Senator Tina Muna Barnes at 155 Hesler Place Hagatna Guam 96910 or thorough fax at 472-3400 and I am also accepting emails at senator@tinamunabarnes.com. Furthermore should anyone have any additional questions you can contact our office at 472-3455 or 3456. My Chief of Staff Stephanie Flores or Office Manager Jeanenne Cordero will be more than helpful to answer any of your inquiries. If you need to email Stephanie or Jean you may do so at sgflores@tinamunabarnes.com or jean@tinamunabarnes.com they will be more than happy to receive them.

Ladies and gentlemen again this morning's agenda will consist of two items and the first one will be the appointment of Katarina R. Sgro who is the Youth Representative for the Guam Visitors Bureau's Board of Directors and right after that hopefully we won't take too long will be Bill 15-33 is introduced by myself which is 15-33 (COR) which is an Act to amend section 41006 or Article 10 chapter 4 of 12 GCA and to repeal section 41004A 4 and 5 of Article 10 Chapter 4 of Title 12 GCA. Ladies and gentleman this is relative to eliminating the requirement that the corporation appropriated fix amount of five hundred thousand of its annual operating revenue to ensure a reserved balance of the same and the beginning of each fiscal year and to amending the timing respecting the annual audit of the housing trust to coincide with that of the Guam Housing Corporation's annual audit as introduced by myself and we will go ahead and get started. I understand that there are several people who would like to provide oral testimony before we call up Miss Sgro up I would like to acknowledge the presence of our Chairman for GVB Mr. Mark Baldyga and also the General Manager Mr. Nate Denight. Good Morning. Thank you ladies and gentleman for being here. I will call up at this time Mr. Mark Baldyga, John Nathan Denight you are more than welcome to come up and I understand that there are two beautiful women who want to support Miss. Sgro, Lea Quintio and Andrea Araullo. Please you are more than welcome to sit up on the table. Please one on each side.

Mr. Chair (Mark Baldgya) – Hafa Adai and Thank you so much for this opportunity. Before I talk about Miss Katarina, thank you for your support for GVB for the last two years since I've been the Chairman. The support from the Legislature just keeps getting stronger and stronger its great partnership so thank you for that. With respect to Katarina I have submitted written testimony but I won't read that. I'll just tell you that



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I have had the pleasure and privilege of sitting with this young lady on several occasions now including two hour lunch which we had just covered absolutely everything. I am really impressed with her. It doesn't matter that she is the Youth representative she is incredibly mature and is well on her way to doing whatever she wants to accomplish in life. Furthermore, because she is a little bit younger than most of us on the board she brings a different perspective insights her professionalism her demeanor she has sat in on several board meetings not officially and has also sat in on a couple of committee meetings. She listens. She is fantastic and cannot say enough good things about her. I enthusiastically support Miss. Katarina Sgro. I am also definitely excited for another woman on board because we are lacking that. I fully support Miss. Katarina Sgro and would love to see her on the board.

(WRITTEN TESTIMONY ATTACHED)

Chairperson - Mr. Denight, please state your name and position.

Jon Denight - Hafa Adai I am Jon Nathan Denight General Manager of the Guam Visitor's Bureau. I will go ahead and read my testimony for the record. Hafa Adai Chairwoman Barnes and members of the Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust! Si Yu'os Ma'ase for allowing me to submit testimony in support of the appointment of Katarina R. Sgro to the Guam Visitor's Bureau Board of Directors as the youth representative. As a graduate from the University of Guam Business Administration degree. Ms. Sgro now has the opportunity to apply what she's learned in school and really propel the tourism industry to the next level. Her passion for marketing and community service, combined with her retail work experience will no doubt be a benefit to the GVB board. Most of all, we look forward to her energy and fresh perspective. Ms. Sgro will serve as the incoming chairperson for the GVB Sports and Events Committee, which focuses on developing sports and events that will attract more visitors and improve the quality of life of our people. From the Guam International Marathon to the Guam Micronesia Island Fair, Ms. Sgro will play a key role in setting the direction for major events that make Guam a better place to live, work and visit. Ms. Sgro comes from a respected family with a long history of public service, and it's great to see her stepping up to volunteer her time to serve the Bureau. Thank you again for this opportunity to support Ms. Sgro's appointment to the GVB Board of Director's. Biba GVB and Biba Guam! Senseramente', Jon Nathan Denight, General Manager. (WRITTEN TESTIMONY ATTACHED)



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Chairperson – Ms. Lea.

Lea Quintio – I will be reading my testimony and then two others. Buenas and Hafa Adai Committee Chair Senator Tina Muna Barnes and Distinguished Committee Members. I am a graduate student at the University of Guam pursuing a Masters in Public Administration. For nine years now I have had the privilege of having a friendship with Ms. Katarina Sgro. Ms. Sgro has not failed at being compassionate, humble, and charming friend. Her admirable qualities in her personal life have brought her equal success in the academic and professional realm. As a student and professional Ms. Sgro has demonstrated qualities that would make her an excellent choice as the youth representative for the Guam Visitors Bureau Board of Directors. I have witnessed her excel in the academic and professional environment each with its own challenges. Ms. Sgro has overcome all these challenges with hard work, integrity, and poise. Upon first enrolling at the University of Guam Ms. Sgro was indecisive about what path she intended to pursue. However once deciding she committed herself completely to her studies and astounded everyone with all her achievements both with her studies and extracurricular activities at the University of Guam. With the qualities that have helped her succeed in her personal and professional life I believe Ms. Sgro will be a great asset to the Guam Visitors Bureau Board of Directors as the Youth Representative; Sincerely Lea Chelsea Quintio.

(WRITTEN TESTIMONY ATTACHED)

I will be reading on behalf of Dean Tito Santos and Dr. Perez.

Lea Chelsea Quintio – This one is from Dr. Perez. Dear Senator Barnes, I am delighted to have this opportunity to recommend one of my previous students from University of Guam. I have known Katarina Sgro for the past several years and have watched her grow and evolve from a very inquisitive business student into a very competent and confident member of the business community. Katarina's area of interest and education is international business, with a strong emphasis on East Asia. She was one of the leaders in classroom discussion and projects in my classes and learns new concepts quickly. She also is innovative and has a strong interest in tourism and our Guam tourist markets, as demonstrated by her selection of that area of study. Katarina is very personable and professional in her approach, important qualities for someone being considered for a board position. She has a love for the island of Guam, and knowledge of what our island can offer tourists from her years of living on the island. I believe her



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youthful and energetic approach to topics will add value to the board discussions and she will contribute to the success of the organization. Please contact me should you need any other information on Katarina R. Sgro. Sincerely, Karri Perez, PhD, SPHR, PMP (WRITTEN TESTIMONY ATTACHED)

Lea Chelsea Quintio - This one is from Dean Santos. Honorable Senator Muna-Barnes, Buenas yan Hafa Adai! I am writing this letter of recommendation in support of the nomination of Ms. Katarina Sgro as the Youth Representative for the Guam Visitors Bureau, Board of Directors. Katarina is a 2014 Fall Semester graduate of the University of Guam, School of Business and Public Administration. She graduated with a Bachelor of Business Administration degree with Concentration in International Business. Her interest in East Asia studies played an instrumental role in her international business interest. I served as academic advisor to Katarina and met with her frequently for academic advisement purposes. Over the course of her academic study, and I had an opportunity to talk with her and observe her transform both personally and professionally over the years. Katarina is a great example of a student who understands the importance of balancing confidence with humility. Earlier this year, Katarina expressed her interest in serving as the Youth Representative for the Guam Visitors Bureau and I think this is a wonderful opportunity for her to apply her knowledge and skills gleaned from her academic study, student organization involvement and her history of employment experiences. Katarina is charming, willing to work hard, and will give nothing short of her all to see a project through. I personally witnessed this at the Start-Up Weekend Guam event last November at the University of Guam when I served as a facilitator for one of the sessions. Her vision to establish a proprietary service that would provide a unique experience to island visitors was fueled by her passion and interest on building Guam's tourism industry. Serving on GVB's Board of Directors as the Youth Representative is a perfect opportunity for Katarina. With her education, experience and positive work ethic, I believe that she will be a great assest to the Board and recommend your consideration of her nomination for this position; Sincerely, Dr. Annette Taijeron Santos.
(WRITTEN TESTIMONY ATTACHED)

Chairperson - Thank you very much and before I go to Ms. Andrea I look to acknowledge my good colleagues who are with me this morning Senators Nerissa Bretania Underwood and Senator Tommy Morrison thank you for joining us this morning. Ms. Andrea.



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Andrea Araullo – Hafa Adai and Good Morning My name is Andrea Araullo I'm a student at the University of Guam. I will be reading through recommendation letters. I have been given authority by Tito Castro to read on his behalf her letter of recommendation.

Hafa Adai Honorable Senator Muna-Barnes, I am pleased to write this letter of recommendation in support of Ms. Katarina Sgro's nomination to serve as the Youth Representative of the Guam Visitors Bureau Board of Directors. I have had the honor of knowing Katarina for the past two years and I have witnessed her hone her leadership skills as the Vice President of History for the American Marketing Association – UOG Collegiate Chapter. Her role as VP of History was crucial in helping to document and develop AMA's professional, academic, and social success. Katarina was also responsible to coordinate AMA's bi-annual Recruitment BBQ for the fall 2014 semester. Her genuine and approachable poised personality in connection with her determination helped her to create one of the largest and most successful Recruitment BBQ events in AMA's history. She was able to communicate well with other members with such a positive attitude that helped to increase member recruitment rates for the AMA student chapter during her tenure. Katarina takes on responsibility well with such enthusiasm and charisma that is rivaled by few. In addition to her role as an AMA leader, Katarina balanced her schedule with memberships in UOG's Entrepreneurship Society and Soroptimist Sigma Society. Although she maintained a busy schedule as a graduating student of the University, Katarina's personality did not falter in the midst of obstacles and she remained humble throughout her successes, traits not common amongst just anyone. Without a doubt, Katarina is well equipped to embrace and thrive in her role as the Youth Representative for GVB's Board of Directors. This opportunity sets Katarina up for further excellence and I firmly recommend her appointment; Sincerely, Tito Castro.

(WRITTEN TESTIMONY ATTACHED). The next one will be from Fred Schumann, PhD.

Andrea Araullo reads written testimony from Fred R. Schumann, PhD Associate Professor, Global Resources Management, School of Business and Public Administration, University of Guam, who is in support of the appointment of Katarina R. Sgro (WRITTEN TESTIMONY ATTACHED). Last one will be from Richard S. Colfax.



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Andrea Araullo reads written testimony from Richard S. Colfax, PhD., SHRM-SCP, GPHR, HRMP, PHR, CHRP, CM Professor of Human Resource Management and Management School of Business & Public Administration, who is in support of the appointment of Katarina R. Sgro (WRITTEN TESTIMONY ATTACHED). That's all.

Chairperson - Thank you so very much for all the presentations. Do any of my colleagues have any questions for any of the members on the panel? Okay, thank you very much. You may be excused. You are more than welcome to stay and listen to the rest of the presentation of the hearing at this time. I'd also like to acknowledge the presence of Katarina's parents who are here Mr. and Mrs. Peter Sgro- thank you so much for taking time out of your busy schedule to come and support your daughter. Would you like to say anything? Also in the audience is the President of Guam Housing Corporation, Mr. Martin Benavente thank you for being here; former Commissioner - Martin Benavente; thank you for being here this morning. Ms. Sgro, please come up and read your testimony.

Katarina R. Sgro reads testimony on her behalf in support of her confirmation as the Youth Representative of the Guam Visitors Bureau Board of Directors (WRITTEN TESTIMONY ATTACHED)

Chairperson – You're very welcome, great job. Senator Underwood do you have any comments, questions?

Senator Underwood - Well it's a pleasure to meet you Katarina, and this is just going to be a conversation. First of all I'm really impressed by the fact that you were willing to be a bagger, you were willing to stand on your feet as a Sales Representative, in our time Sales Clerk was a term for that; I've had that type of experience as well way back and so I commend you for that. I also thank you for patronizing the University of Guam; I know that your parents and grandparents could have easily sent you off island but the fact that you've had enough confidence in our local institution really speaks a lot about your love for our island and your confidence in our educational system. I heard that you have been attending the GVB Board meetings so just curious, what have you learned from attending the GVB meetings so far?

Katarina Sgro – I learned that; well I actually went to a couple of events and it was very interesting because a lot of the things I studied in books like the culture to make sure you have their business cards and it's in a certain order; I've read about it, I've learned



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it but it was another thing to put it into practice so I was very excited to use the things that I've learned; also GVB, before I graduated I had my Capso(?) Project and it was based on the tourism industry so Vision 2020, I memorized it, all of the exit surveys; those were all part of my project so I was just very excited to hear more about what goes into everything. I sat in on the Sports and Events Committee and I'm used to being in organizations where we have to fundraise with a small budget and it was great that we are able to throw these events – well these are huge budgets! I'm very resourceful because like I said we had really small budgets so it's exciting to see a lot of zeros now so...also I did my capstone project and Mark Baldyga's company was part of my capstone project, Kloppenburg, Mikki Tours so I'm learning so much from all these people that I wrote about and it's very exciting that I get to learn from all these great people in the tourism industry. Thank you very much.

Chairperson – thank you Senator Underwood. Senator Morrison

Senator Morrison - Thank you Madam Chair. First off, you'd make a great asset to an excellent team at the Guam Visitors Bureau and I appreciate that you're stepping up to do this. I very seldom go up to the University of Guam; I'm a product of the University of Guam and gosh you were everywhere, and so when I read your testimony and it definitely reflects what I saw up there at the University, you were a part of many things up there. When I go through your testimony, Senator Underwood brought up some of the activities you've been taking a part of with the boards discussions already. Madam Chair and I have been very instrumental in working closely with management at GVB and some programs that we feel that definitely can help our youth and our cultural ambassadors, sports ambassadors, and we've been trying to develop a way where we can establish a program within GVB that would help our athletes that represent Guam; help our cultural ambassadors who work very hard to represent Guam abroad. I'm not sure if you've had a chance to take a look at that, it's Bill 39-33 but you know when you have time, if you can review that and of course I've been working closely with the General Manager Nate and I know you've been involved in many youth projects so I look forward to your input on that. You have my full support and I thank the panel who shared so much testimony from the University of Guam and also your wonderful parents that are here who've always supported you throughout your endeavors, so all the best to you. Thank you.

Chairperson – Si Yuos Maase Senator Morrison; and as oversight Chair of tourism I just want to say thank you for stepping up to the plate and volunteering to help out with the



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Guam Visitors Bureau. I also want to say first congratulations on graduating. I saw you at the graduation this past December; my son also graduated and it was a very refreshing feeling to see that there were a lot of students who graduated; who stayed here on Guam; who believed in our educational system and I always say that the University of Guam is the gem of the Pacific when it comes to education; Senator Underwood agrees with me, she said Biba!; but more importantly taking the studies that you have learned and applying it immediately into your non-profit organizations; chairing events that relate to the community; hosting these kinds of participations behind the scenes to set it up, coordinate it; bring the people out; having an event with over 500 attendees is just like having an event with the Guam Visitors Bureau on setting up the things that they do here, the events that they do here on Guam and also working on the international level; with the emphasis you have I think that's going to continue to be a great plus; but something even more special that strikes me as a very young beautiful lady that you are today, is you took the time, even before you were confirmed or being confirmed, to go to these meetings to meet the partners, you had it going through the University that was part of your CAP program, but then you extended that as just being nominated, you took your personal time, and said I need to learn, I need to meet these people, I need to talk to the chair. Not very often, do people who get appointed do the work even before they get confirmed; sometimes they wait until they truly get confirmed, and for me volunteering all that really make a difference. I want to thank the Governor for setting this appointment down; I want to say that GVB is going to have an added plus for the participation that you will be working with. I know Nate, and just the team, the chairman; will have a list of tasks for you to do; and again you know that a lot of it is almost on a zero budget and the work that you provide is on a volunteer basis and a labor of love, and you understand that, right? I also want to note that you bring up a good idea. You said in your presentation that "I will be able to identify new and emerging technology trends that can help boost our visitor attractions and I will be able to contribute a young and fresh perspective to the board." Having to see it through the younger generations is probably completely different from seeing it from those who are much older; and many a times we forget to see it from your eyes; and offering that perspective is going to be really good. When we talk about sports tourism, is there anything else that you can bring to the table today that is not already being provided, is there anything internationally that you can bring, any new ideas? I understand you are a fashion expert?

Katarina R. Sgro – while I was attending school, I helped organize three fashion shows for Tropical Productions and for Mid-Pac and so I enjoy fashion; and for the Dean's



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reception I volunteered to have a fashion show with the students, I worked BCBG to borrow their clothes and with Macy's. The other fashion shows I worked with were DNA and BCBG again, and ETC Boutique, and so I do enjoy fashion and since it is a sports and events, I'm still working on the sports; but for the events I would love to have a fashion show, maybe bring in a Korean designer and Korean bloggers or fashion bloggers. I have a lot of ideas.

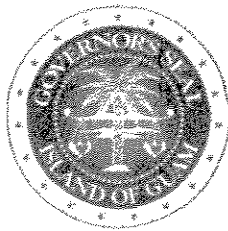
Chairperson – you know what just saying that for the listening audience, I just want to say we can tap in to a lot of that creativity you have, and more importantly you're already doing it, and bringing it up to this level I think it's going to be amazing for the Guam Visitors Bureau. I want to tell you for the record that I will support your nomination, and I hope to get it on this next month's agenda so that we can have you actively make the official votes for the committee; and I will also note for the record that if anybody else wants to submit written testimony, they can do so by sending it to our address at 155 Hesler Place Hagatna, Guam, 96910 or they can fax us at 472-3400 or also send us a email through senator@tinamunabarnes.com; and earlier I gave a couple of other addresses through our office. If anybody wants to get any other information, they could call our office at 472-3455 or 3456. With that being said, I know there are no other testimonies from the audience. I want to thank everybody for being here and thank my colleagues for joining me on this appointment hearing for Katarina Sgro. Thank you again and congratulations. With that, I'm going to say that the appointment of Miss Katarina Sgro has been publicly heard, and we'll go ahead and just take at least a minute just to reorganize for the next Bill coming up with Guam Housing Corporation; but thank everybody for being here.

The public hearing was adjourned at 9:45 a.m.

III. FINDINGS & RECOMMENDATIONS

The Committee on Municipal Affairs, Tourism, Housing and Historic Preservation hereby reports on the appointment of KATARINA R. SGRO to serve as a Youth Member of the Guam Visitors Bureau, Board of Directors, with the recommendation

TO CONFIRM



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

JAN 14 2015

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

33-15-0062
Office of the Speaker
Judith T. Won Pat, Ed.D.

Date: 1/14/15
Time: 3:05 PM
Received By:

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Katarina Sgro
POSITION: Youth Representative, Guam Visitor's Bureau
Board of Directors
TERM LENGTH: To serve at the pleasure of the Governor

The appointment is subject to the consent of I Liheslaturan Guåhan. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO

0062

P.O. Box 2950 • Hagåtña, Guam 96932
Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov

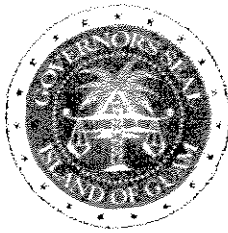
Eddie Baza Calvo

@eddiebazacalvo

@governorcalvo

governorofguam

2015 JAN 14 PM 3:19



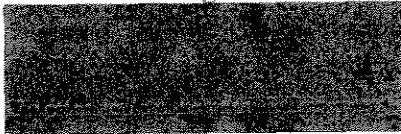
EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

JAN 09 2015

Ms. Katarina Sgro



Dear Ms. Sgro:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration for the remainder of the unexpired term indicated below as:

Youth Representative, Guam Visitor's Bureau Board of Directors
Length of term: To serve at the pleasure of the Governor


This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 should have any further questions.


Senseramente,



EDDIE BAZA CALVO


P.O. Box 2950 • Hagatna, Guam 96932

Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov

 Eddie Baza Calvo

 @eddiebazacalvo

 @governorcalvo

 governorofguam



OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE INFORMATION

Last Name **Sgro** First **Katarina** M.I. **R.** Date **01/12/15**

Address

[REDACTED]

Apartment/Unit #

City

[REDACTED]

State

[REDACTED]

ZIP

[REDACTED]

Phone

[REDACTED]

E-mail Address **katarinasgro@hotmail.com**

Position to which Appointment
is Made

GVB Board of Directors, Youth Representative

Are you a citizen of the United
States?

YES ☒ NO ☐

If no, are you authorized to work in
the U.S.?

YES ☐ NO ☐

EDUCATION

High School **Academy of our Lady of Guam** City/State

[REDACTED]

From

2006 To **2010**

Did you
graduate?

YES ☒

NO ☐

Degree **High School Diploma**

College

University of Guam

City/State

[REDACTED]

From

2010 To **2014**

Did you
graduate?

YES ☒

NO ☐

Degree **BBA in International Business**

EDUCATIONGraduate
School

City/State

From

To

Did you
graduate?YES ☐NO ☐

Degree

Other
Degree

City/State

From

To

Did you
graduate?YES ☐NO ☐

Degree

EMPLOYMENT HISTORY(1) Present
Employer

Position

Address

Dates
Held(2) Previous
Employer

BCBG MaxAzria

Position

Sales Associate

Address

Dates
Held

1/2012- 5/2013

(3) Previous
Employer

Pay-Less Markets, Inc.

Position

Human Resource Clerk

Address

Dates
Held

06/2010- 01/2012

(4) Previous
Employer

Pay-Less Markets, Inc.

Position

Seasonal Bagger

Address

Dates
Held

06/2008- 07/2008

(5) Previous
Employer

Pay-Less Markets, Inc.

Position

Seasonal Bagger

Address

Dates
Held

06/2007- 07/2007

PRIOR GOVERNMENT OF GUAM SERVICE

Agency

Phone

Address

Job Title

From:

To

PRIOR GOVERNMENT OF GUAM SERVICE

Agency _____ Phone _____

Address _____

Job Title _____ From: _____ To: _____

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency _____ Phone _____

Address _____

Job Title _____ From: _____ To: _____

Agency _____ Phone _____

Address _____

Job Title _____ From: _____ To: _____

TRAINING

Institute/Seminars/On-the-Job Training:	Date
Start-up Weekend	November 14-16, 2014
BCBG Summer Training	06/2012
BCBG Winter Training	11/2012
Pay-Less Customer Service Training	2010

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Spring 2014 Dean's List

Recognition Award from UOG's American Marketing Association (AMA), Collegiate Chapter

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

4/2014- 5/2014: Assistant Fashion Show Coordinator and Stylist for the Miller Fortune Launch Party

5/2013- 6/2013: Fashion Show Coordinator and Stylist for the UNO Swimsuit Launch Party

3/2013- 4/2013: Fashion Show Coordinator and Stylist for UNO Magazine's Art, Fashion, and Music Party

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

5/2014- 12/2014: VP of History of the University of Guam's American Marketing Association (AMA), Collegiate Chapter

8/2013- 4/2014: Member of the University of Guam's AMA, Collegiate Chapter

01/2014- 12/2014: Member of the University of Guam's Sigma Soroptimist Society

01/2014- 12/2014: Member of the University of Guam's Entrepreneur Society

5/2014- 8/2014: Vice President of the Calvo Tenorio Youth Group

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch

From

To

Rank at Discharge

Type of Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES ☐

NO ☒

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES ☐

NO ☒

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES ☐

NO ☒

(4) Have you ever been confined to a mental institution for any reason?

YES ☐

NO ☒

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:




Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Katarina R. Sgro

- ☒ I have no financial interest in any business
- ☐ I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest


Signature

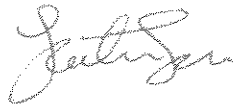
1/12/15
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

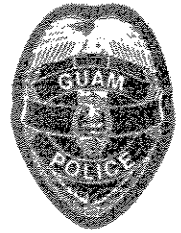
A handwritten signature in dark ink, appearing to read "J. L. Serrano", written in a cursive style.

Date

1/12/15




Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



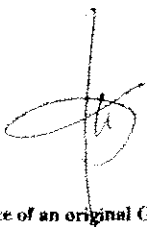
January 9, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Katarina Rose SGRO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT #:	NONE
	The individual has no record of conviction (s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.



The absence of an original GUAM POLICE
seal invalidates this police clearance.
REVISED: 04/24/2011

By Direction: PCerteza



FRED E. BORDALLO, JR.
Chief of Police



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE

Clerk of Court

Name: **KATARINA ROSE SGRO**

SS#:

ID# US PP#

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. ☒ No Case Found
- B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. ☒ No Case Found
- B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.


Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/09/2015

DANIELLE T. ROSETE

Clerk of Court

BY: 
DAISY M. NORMAN

Deputy Clerk

Prepared By: JLRC



The absence of an
original Court Seal
invalidates this
document

1 Mina'trentai Tres Na Liheslaturan Guãhan

Committee on Municipal Affairs, Tourism, Housing and Historic Preservation

Office of Senator Tina Rose Muña Barnes

Public Hearing Sign-in Sheet

Tuesday, February 24, 2015 • 9:00 a.m. • Public Hearing Room

Appointment of KATARINA R. SGRO, Youth Representative, Guam Visitors Bureau Board of Directors

[illegible]



February 24, 2015

The Honorable Tina Muña Barnes

Chairperson on the Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust

I Mina'trentai Tres na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

Håfa Adai Chairwoman Barnes and members of the Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust!

Si Yu'os Ma'ase for allowing me to submit testimony in support of the appointment of Katarina R. Sgro to the Guam Visitors Bureau Board of Directors as its youth representative.

Katarina is a bright, capable young woman who recently graduated from the University of Guam. As a youth representative to our board, she brings with her the insight to our younger generation and a maturity beyond her years. Katarina has already taken the initiative to sit in on several meetings to better understand the tourism industry and I have personally had an opportunity to meet with her on several occasions. I have been impressed with her professional and friendly demeanor and her "can do" approach. She will be an excellent addition to the board irrespective of her age.

I believe that Katarina will make an outstanding contribution to the Guam Visitors Bureau and I support her nomination without reservation.

Thank you once again for this opportunity to support Katarina's nomination and Guam's number one industry.

Senseramente',



MARK BALDYGA
GVB Board Chairman

CC: All Senators, 33rd Guam Legislature



February 24, 2015

The Honorable Tina Muña Barnes

Chairperson on the Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust

I Mina'trentai Tres na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

Håfa Adai Chairwoman Barnes and members of the Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust!

Si Yu'os Ma'ase for allowing me to submit testimony in support of the appointment of Katarina R. Sgro to the Guam Visitors Bureau Board of Directors as the youth representative.

As a graduate from the University of Guam with a Business Administration degree, Ms. Sgro now has the opportunity to apply what she's learned in school and really propel the tourism industry to the next level. Her passion for marketing and community service, combined with her retail work experience will no doubt be a benefit to the GVB board. Most of all, we look forward to her energy and fresh perspective.

Ms. Sgro will serve as the incoming chairperson for the GVB Sports and Events Committee, which focuses on developing sports and events that will attract more visitors and improve the quality of life of our people. From the Guam International Marathon to the Guam Micronesia Island Fair, Ms. Sgro will play a key role in setting the direction for major events that make Guam a better place to live, work and visit.

Ms. Sgro comes from a respected family with a long history of public service, and it's great to see her stepping up to volunteer her time to serve the Bureau. Thank you again for this opportunity to support Ms. Sgro's appointment to the GVB Board of Directors. Biba GVB and Biba Guam!

Senseramente',

JON NATHAN DENIGHT
General Manager

CC: All Senators, 33rd Guam Legislature

February 23, 2015

Senator Tina Rose Muna-Barnes
Chairperson of Municipal Affairs, Tourism, Housing, and Historic Preservation
Guam Legislature
Hagatna, Guam

Subject: Katarina R. Sgro as Guam Visitors Bureau Board: Youth Representative

Buenas yan Hafa Adai Committee Chair Senator Muna-Barnes and Distinguished Committee Members.

I am a graduate student at the University of Guam pursuing a Masters in Public Administration.

For nine years now I have had the privilege of having a friendship with Ms. Katarina Sgro. Ms. Sgro has not failed at being a compassionate, humble, and charming friend.

Her admirable qualities in her personal life have brought her equal success in the academic and professional realm.

As a student and professional Ms. Sgro has demonstrated qualities that would make her an excellent choice as the youth representative for the Guam Visitors Bureau Board of Directors. I have witnessed her excel in the academic and professional environment each with its own challenges. Ms. Sgro has overcome all these challenges with hard work, integrity, and poise. Upon first enrolling at the University of Guam Ms. Sgro was indecisive about what path she intended to pursue. However once deciding she committed herself completely to her studies and astounded everyone with all her achievements both with her studies and extracurricular activities at the University of Guam.

With the qualities that have helped her succeed in her personal and professional life I believe Ms. Sgro will be a great asset to the Guam Visitors Bureau Board of Directors as the Youth Representative.

Sincerely,
Lea Chelsea Quintio



UNIVERSITY OF GUAM
Unibetsedât GUAHAN

School of Business and Public Administration
Business Administration Division Faculty

Date: January 25, 2015

To: Tina Rose Muna-Barnes
Chairperson
Municipal Affairs, Tourism, Housing, and Historic Preservation

From: Karri Perez, PhD, SPHR, PMP

Re: Katarina R. Sgro Recommendation for Youth Representative, GVB Board of Directors

Dear Senator Muna-Barnes,

I'm delighted to have this opportunity to recommend one of my previous students from University of Guam. I have known Katarina Sgro for the past several years and have watched her grow and evolve from a very inquisitive business student into a very competent and confident member of the business community.

Katarina's area of interest and education is international business, with a strong emphasis on East Asia. She was one of the leaders in classroom discussion and projects in my classes and learns new concepts quickly. She also is innovative and has a strong interest in tourism and our Guam tourist markets, as demonstrated by her selection of that area of study.

Katarina is very personable and professional in her approach, important qualities for someone being considered for a board position. She has a love for the island of Guam, and knowledge of what our island can offer tourists from her years of living on the island.

I believe her youthful and energetic approach to topics will add value to the board discussions and she will contribute to the success of the organization.

Please contact me should you need any other information on Katarina R. Sgro.

Sincerely,

Karri T. Perez, PhD, SPHR, PMP
Professor, Global Resources Management
University of Guam.
e-mail: kperezini@gmail.com
Cell: 488-2526

February 20, 2015

Honorable Tina Rose Muna-Barnes
Senator, 33rd Guam Legislature
Chairperson, Committee on Municipal Affairs, Tourism, Housing
& Historic Preservation
Suite 101, 155 Hesler Place
Hagatna, GU 96910
Email: senator@tinamunabarnes.com

Honorable Senator Muna-Barnes,

Buenas yan Hafa Adai I am writing this letter of recommendation in support of the nomination of Ms. Katarina Sgro as the Youth Representative for the Guam Visitors Bureau, Board of Directors.

Katarina is a 2014 Fall Semester graduate of the University of Guam, School of Business and Public Administration. She graduated with a Bachelor of Business Administration degree with Concentration in International Business. Her interest in East Asia studies played an instrumental role in her international business interest. I served as academic advisor to Katarina and met with her frequently for academic advisement purposes. Over the course of her academic study, I had an opportunity to talk with her and observe her transform both personally and professionally over the years. Katarina is a great example of a student who understands the importance of balancing confidence with humility.

Earlier this year, Katarina expressed her interest in serving as the Youth Representative for the Guam Visitors Bureau and I think this is a wonderful opportunity for her to apply her knowledge and skills gleaned from her academic study, student organization involvement and her history of employment experiences. Katarina is charming, willing to work hard, and will give nothing short of her all to see a project through. I personally witnessed this at the Start Up Weekend Guam event last November at the University of Guam when I served as a facilitator for one of the sessions. Her vision to establish a proprietary service that would provide a unique experience to island visitors was fueled by her passion and interest in building Guam's tourism industry.

Serving on GVB's Board of Directors as the Youth Representative is a perfect opportunity for Katarina. With her education, experience and positive work ethic, I believe that she will be a great asset to the Board and recommend your consideration of her nomination for this position.

Sincerely,

Dr. Annette Taijeron Santos
Interim Dean, SBPA



UNIVERSITY OF GUAM
Unibetsedåt GUAHAN

School of Business and Public Administration

February 23, 2015

Re: Letter of Recommendation for Ms. Katarina Sgro

Hafa Adai Honorable Senator Muna-Barnes,

I am pleased to write this letter of recommendation in support of Ms. Katarina Sgro's nomination to serve as the Youth Representative of the Guam Visitors Bureau Board of Directors.

I have had the honor of knowing Katarina for the past two years and I have witnessed her hone her leadership skills as the Vice President of History for the American Marketing Association – UOG Collegiate Chapter. Her role as VP of History was crucial in helping to document and develop AMA's professional, academic, and social success.

Katarina was also responsible to coordinate AMA's bi-annual Recruitment BBQ for the Fall 2014 semester. Her genuine and approachable poised personality in connection with her determination helped her to create one of the largest and most successful Recruitment BBQ events in AMA's history. She was able to communicate well with other members with such a positive attitude that helped to increase member recruitment rates for the AMA student chapter during her tenure.

Katarina takes on responsibility well with such enthusiasm and charisma that is rivaled by few. In addition to her role as an AMA leader, Katarina balanced her schedule with memberships in UOG's Entrepreneurship Society and Soroptimist Sigma Society. Although she maintained a busy schedule as a graduating student of the University, Katarina's personality did not falter in the midst of obstacles and she remained humble throughout her successes, traits not common amongst just anyone.

Without a doubt, Katarina is well equipped to embrace and thrive in her role as the Youth Representative for GVB's Board of Directors. This opportunity sets Katarina up for further excellence and I firmly recommend her appointment.

Sincerely,

A handwritten signature in black ink, appearing to read "Tito Castro".

Tito Castro
President

American Marketing Association-UOG Collegiate Chapter
[671] 688-9894 | uog.ama@gmail.com



UNIVERSITY OF GUAM
Unibetsedât GUAHAN

School of Business and Public Administration

January 23, 2015

Re: Letter of Recommendation for Ms. Katarina Sgro

To Whom It May Concern:

It is with great pleasure that I write this letter in support of Ms. Katarina Sgro's nomination for Guam Visitors Bureau's Youth Representative.

I have known Katarina for about two years and have watched her develop her professional skills at the University of Guam. Katrina is a great listener and relates well with others. She has always been focused in achieving her goals, whether in the classroom or outside. In my opinion, Katarina will be a great youth representative for the Guam Visitors Bureau.

During her academic career at the University of Guam, Katarina was involved in various student organizations. She was very active in the American Marketing Association Student Chapter. I observed Katarina participate enthusiastically in the organization's academic, social, and fundraising activities. Katarina was also very active in community service. She spent hours in various public venues to encourage voter registration and to educate the public, especially Guam's youth of about the importance of voting.

With her background and experience as a service-oriented individual, I believe Katarina is well suited to handle the responsibilities she is given. It is without hesitation that I recommend Ms. Katarina Sgro to be considered for this appointment.

Should you have any questions, please do not hesitate to contact me at either schumann@ugam.uog.edu, or 735-2547.

Sincerely,

Fred R. Schumann, PhD
Associate Professor, Global Resources Management
School of Business and Public Administration
University of Guam

UOG Station, Mangilao, Guam 96923

Jesus and Eugenia Leon Guerrero School of Business and Public Administration
Room 224 Telephone: (671) 735-2547 Fax: (671) 734-5362 schumann@ugam.uog.edu
A Land Grant Institution Accredited by the Western Association of Schools and Colleges
The University of Guam is an Equal Opportunity Employer and Provider.

February 02, 2015

Senator Tina Rose Muna-Barnes
Chairperson of Municipal Affairs, Tourism, Housing, and Historic Preservation
Guam Legislature
Hagatna, Guam

Subject: **Katarina R. Sgro as Guam Visitors Bureau Board: Youth Representative**

Hafa Adai and Greetings Senator Muna-Barnes and Distinguished Committee Members

Ms. Katarina Sgro has been vetted for the position of Youth Representative on the Guam Visitors Bureau (GVB) Board.

I have known Ms. Sgro for about three years now while she was a college student at the University of Guam (UOG). I am a full-time, tenured full Professor of Human Resource Management in the School of Business and Public Administration (SBPA) at the University of Guam (UOG). The University of Guam, a Land Grant University, is a fully WASC accredited institution of higher learning serving Guam and the Western Pacific. I have been with the University of Guam since 1994.

Ms. Sgro graduated in December 2014 from UOG with a BBA degree with a Concentration in International Business. Ms. Sgro was a student in three (3) courses that I taught: BA240 Management of Organizations; BA241 Human Resource Management; and BA440 Organizational Behavior. Her performance in these courses was very good and she was a solid contributor to each class. She was prepared, actively participated and completed assignments as required.

At UOG, Katarina was an active member of the following UOG Student Organizations: American Marketing Association (AMA), the Soroptimist Sigma Society and the Entrepreneur Society (E-Society). Her resume also identifies her willingness to assume responsibilities and offices in these organizations. Clearly he is aware of the value of being involved and committed to student organizations.

In addition, she has been active in the local community, both as a volunteer and as an employee in local businesses. Katarina has a strong history of working to earn her own way. Her interest in current fashion is very evident not only in the presence she presents but also through her work history.

Ms. Sgro has a very positive attitude toward all she engages in. She is dynamic, pleasant and willing to speak her mind. I believe she is an excellent choice to represent Guam Youth on the GVB Board. She will provide a link to the visitor industry and GVB for the youth of the community. Further, this opportunity to interact with industry professionals will offer her the chance to learn and grow even more.

I would like to recommend and support the nomination of Ms. Katarina R. Sgro for Youth Representative on the Guam Visitors Bureau (GVB) Board. If I can assist further as you consider Ms. Sgro's nomination, please contact me at rscolfax@yahoo.com or (c) 671-488-4372.

Professionally,



Richard S. Colfax, Ph.D., SHRM-SCP, GPHR, HRMP, PHR, CHRP, CM
Professor of Human Resource Management and Management
School of Business & Public Administration

TESTIMONY FOR CONFIRMATION TO THE GVB BOARD

Tina Rose Muna-Barnes
Chairperson
Municipal Affairs, Tourism, Housing, and Historic Preservation

Hafa Adai Madam Chairman, members of the committee, and senators,

For the record, my name is Katarina Sgro, and I am providing this testimony in support of my confirmation as the youth representative of the Guam Visitors Bureau board of directors. Within the past month, I have had the honor of meeting all the board of directors, sports and events committee members, GVB employees, and GVB partners. They have all been gracious to me, and given me invaluable insight into the tourism industry.

Being the youth representative for GVB's board of directors gives me a great opportunity to apply my field of study in a position where I will be able to effect a positive change on our island.

I attained my knowledge and fascination for Guam's unique tourism industry while attending the University of Guam. I received my Bachelors in Business Administration on December 22, 2014 from UOG. I graduated with a concentration in International Business with a focus on East Asia. My relevant coursework included International Business Environment, International Corporate Finance, International Marketing, and International Tourism. Not only was my course work relevant to Guam's tourism industry but my professors were those that have made great contributions to Guam Visitor Bureau such as Dr. Fred Schuman and former board of director chairman, Mr. Gerry Perez.

At the University, I poured myself into my studies and extra curricular activities, while demonstrating my commitment in serving our island's community. This year alone, I completed 60 credits at the university of Guam while actively participating in 4 organizations.

I was an officer for the American Marketing Association, where I co chaired AMA's recruitment barbeque. I also co chaired the decorations committee for our annual Halloween party which attracted over 500 attendees. I was an active member of the University of Guam's Entrepreneur Society. Through this organization I was able to mix education with enterprise by supporting and participating in fundraisers, speaker series, conferences, and seminars. I was the Vice President of a political youth group. Where I was an advocate for voter registration. I organized various registration drives at UOG and throughout the island. I was an active member of the University of Guam's Soroptimist Sigma Society where I participated in various community outreach projects and fundraisers. I also chaired the Women of Inspiration Conference.

Furthermore, I was a top sales person in my employment at BCBG MaxAzria. I was successful at interacting and establishing relationships with tourists from Japan, Korea, China, Russia, and the Philippines. I was encouraged by repeat tourist requesting for my assistance.

I am qualified for this position because my degree as an international business major has prepared me to understand the East Asian culture and business practices. My dedication and commitment to my previous organizations also serves as a reflection of the type of board member I will be, if confirmed.

As a youth representative, I will be able to contribute because my generation is at the heart of the digital age. Since the East Asian market is extremely technologically savvy. I will be able to identify new and emerging technological trends that can help boost visitor attraction. I will be able to contribute a young and fresh perspective to the board.

GVB's Vision 2020 Plan aims to make a Guam a top tear destination. If approved, I am elated that I will be able to play a role during this pivotal point in our island and see this vision become a reality. I look forward to being a part of a process that promotes our beautiful island, and I will do my best to represent Guam's youth.

Thank you very much for this opportunity to present my testimony.



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muna Barnes
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member

Senator
Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

January 15, 2015

MEMORANDUM

To: Rennae Meno
Clerk of the Legislature

From: Senator Rory J. Respicio
Majority Leader & Rules Chair

Subject: Referral of Appointment

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: Katarina Sgro
Position: Youth Representative, Guam Visitor's Bureau Board of Directors

For a copy of Ms. Sgro's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-15-0062: Governor's message transmitting the appointment of Ms. Katarina Sgro, to serve as Youth Representative, Guam Visitor's Bureau Board of Directors."

Please ensure that the subject appointment is referred, in my name, to Senator Tina Rose Muña Barnes, Chairperson of the Committee on Municipal Affairs, Tourism, Housing and Historic Preservation. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina Trentai Yes Na Lihesiatuan Gahan
Appointment Log Sheet

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Committee Referred	Date Referred	PH Data	CR Filed	Confirmed	Notes
01/14/15	33GL-15-0862	Katarina Sgro	Youth Representative	Guam Visitors Bureau Board of Directors	01/08/15	To serve at the pleasure of the Governor		Committee on Municipal Affairs, Tourism, Housing, and Historic Preservation	01/15/15				

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First Notice - Public Hearing on Tues., Feb. 24, 2015 Tuesday, February 17, 2015 12:57 PM

From: "Jeanenne Cordero" <jean@tinamunabarnes.com>
To: phnotice@guamlegislature.org ; phmaterials@guamlegislature.org
Cc: sgflores@tinamunabarnes.com "Millie Actaile" <millie@tinamunabarnes.com>
 bernice@tinamunabarnes.com "Tomas Gutierrez" <ctomasg68@gmail.com>
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February 17, 2015

Memorandum

TO: All Members/All Senators

FROM: Senator Tina Rose Muña Barnes

SUBJECT: First Notice of Confirmation/Public Hearing
Tuesday, February 24, 2015

Hafa Adai! The Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust will be conducting a public hearing on Tuesday, February 24, 2015 in the Public Hearing Room beginning at 9:00 a.m. This hearing is scheduled to receive public testimony on the following:

- THE APPOINTMENT OF KATARINA R. SGRO, YOUTH REPRESENTATIVE, GUAM VISITORS BUREAU BOARD OF DIRECTORS
- Term length -- At the Governor's Pleasure

• Bill No. 15-33 (COR) "AN ACT TO AMEND § 41006 OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, AND TO REPEAL §§ 41004(a)(4) and (5) OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING THE REQUIREMENT THAT THE CORPORATION APPROPRIATE A FIXED AMOUNT OF \$500,000.00 FROM ITS ANNUAL OPERATING REVENUE TO ENSURE A RESERVE BALANCE OF THE SAME AT THE BEGINNING OF EACH FISCAL YEAR, AND TO AMENDING THE TIMING RESPECTING THE ANNUAL AUDIT OF THE HOUSING TRUST FUND TO COINCIDE WITH THAT OF THE GUAM HOUSING CORPORATION'S ANNUAL AUDIT" Sponsor: T.R. Muña Barnes

Pursuant to 5 GCA, Chapter 8, Subsection 8107, public hearing notices should be sent on Tuesday, February 17, 2015, which is five (5) working days prior and a second public notice on Friday, February 20, 2015, which is forty-eight (48) hours prior.

Written testimonies may be submitted on the day of, prior to, or up to ten days after the public hearing to the Office of Senator Tina Rose Muña Barnes, 155 Hesler Place, Hagatña Guam 96910, via facsimile to 472-3400 or via email to senator@tinamunabarnes.com. We comply with Title II of the Americans with Disabilities Act (ADA). Should you require assistance or accommodations please contact Jeanenne Cordero or Stephanie Flores from our office at 472-3455/6 or via email at jean@tinamunabarnes.com or sgflores@tinamunabarnes.com. I look forward to your attendance and participation.

Si Yu'os Ma'ase'

cc: Sergeant-At-Arms/Protocol/AV Clerk of the Legislature
MIS All Media

Jeanenne "Jean" P. Cordero
Office Manager
Office of Senator Tina Muna Barnes
Tel: 671-472-3455/6
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I Mina'Trentai Tres Na Liheslaturan Guåhan
Office of The Legislative Secretary
Tina Rose Muña Barnes

February 17, 2015

Memorandum

TO: All Members/All Senators

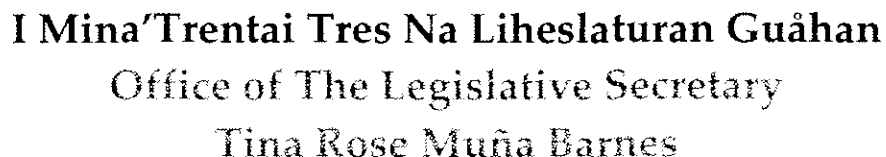
FROM: Senator Tina Rose Muña Barnes

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MEMORANDUM

cc: Sergeant-At-Arms/Protocol/AV Clerk of the Legislature
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I Mina'Trentai Tres Na Liheslaturan Guåhan
Office of The Legislative Secretary
Tina Rose Muña Barnes

February 17, 2015

Memorandum

TO: Katarina R. Sgro

FROM: Senator Tina Rose Muña Barnes

SUBJECT: First Notice of Confirmation Hearing
Tuesday, February 24, 2015

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Si Yu'os Ma'åse'!

cc: Mr. Nathan Denight, GVB General Manager
Mr. Mark S. Baldyga, GVB Chairman of the Board

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First Notice - Public Hearing on Tues., Feb. 24, 2015

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To: katarinasgro@hotmail.com

Cc: "ndenight@visitguam.org" <ndenight@visitguam.org> mbaldyga@baldyga.com

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February 17, 2015

Memorandum

TO: Katarina R. Sgro

FROM: Senator Tina Rose Muña Barnes

SUBJECT: First Notice of Confirmation Hearing
Tuesday, February 24, 2015

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Si Yu'os Ma'åse'!

cc: Mr. Nathan Denight, GVB General Manager
Mr. Mark S. Baldyga, GVB Chairman of the Board

Jeanenne "Jean" P. Cordero
Office Manager
Office of Senator Tina Muna Barnes
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Second Public Notice - Tues., Feb. 24, 2015

Friday, February 20, 2015 8:54 AM

From:

"Jeanenne Cordero" <jean@tinamunabarnes.com>

To:

phnotice@guamlegislature.org phmaterials@guamlegislature.org

Cc:

yong@guamlegislature.org sgflores@tinamunabarnes.com "Millie Acfalle" <millie@tinamunabarnes.com>

"darryl@tinamunabarnes.com" <darryl@tinamunabarnes.com> bernice@tinamunabarnes.com more ...

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SECOND PUBLIC NOTICE

FOR IMMEDIATE RELEASE

February 20, 2015

Hafa Adai! The Committee on Municipal Affairs, Tourism, Housing and Guam Preservation Trust will be conducting a public hearing on Tuesday, February 24, 2015 in the Public Hearing Room. This hearing is scheduled to receive public testimony on the following:

9:00 a.m.

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Term length -- At the Governor's Pleasure

9:30 a.m.

- Bill No. 15-33 (COR) "AN ACT TO AMEND § 41006 OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, AND TO REPEAL §§ 41004(a)(4) and (5) OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING THE REQUIREMENT THAT THE CORPORATION APPROPRIATE A FIXED AMOUNT OF \$500,000.00 FROM ITS ANNUAL OPERATING REVENUE TO ENSURE A RESERVE BALANCE OF THE SAME AT THE BEGINNING OF EACH FISCAL YEAR, AND TO AMENDING THE TIMING RESPECTING THE ANNUAL AUDIT OF THE HOUSING TRUST FUND TO COINCIDE WITH THAT OF THE GUAM HOUSING CORPORATION'S ANNUAL AUDIT" Sponsor: T.R. Muña Barnes
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Si Yu'os Ma'ase!

cc: Sergeant-At-Arms/Protocol/AV Clerk of the Legislature
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Jeanenne "Jean" P. Cordero
Office Manager
Office of Senator Tina Muna Barnes
Tel: 671-472-3455/6
Fax: 671-472-3400
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Office of The Legislative Secretary
Tina Rose Muña Barnes

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Term length – At the Governor's Pleasure

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Si Yu'os Ma'åse'!

cc: Sergeant-At-Arms/Protocol/AV Clerk of the Legislature
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I Mina'Trentai Tres Na Liheslaturan Guahan
Office of The Legislative Secretary
Tina Rose Muña Barnes

February 20, 2015

Memorandum

TO: Katarina R. Sgro

FROM: Senator Tina Rose Muña Barnes

SUBJECT: Second Notice of Confirmation Hearing
Tuesday, February 24, 2015

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cc: Mr. Nathan Denight, GVB General Manager
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Second Public Notice - Tues., Feb. 24, 2015

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To: katarinasgro@hotmail.com

Cc: "ndenight@visitguam.org" <ndenight@visitguam.org> mbaldyga@baldyga.com

Bcc: sgflores@tinamunabarnes.com "Millie Acfalle" <millie@tinamunabarnes.com>

"darryl@tinamunabarnes.com" <darryl@tinamunabarnes.com> bernice@tinamunabarnes.com

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February 20, 2015

Memorandum

TO: Katarina R. Sgro

FROM: Senator Tina Rose Muña Barnes

SUBJECT: Second Notice of Confirmation Hearing
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Mr. Mark S. Baldyga, GVB Chairman of the Board

Jeanenne "Jean" P. Cordero
Office Manager
Office of Senator Tina Muna Barnes
Tel: 671-472-3455/6
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I Mina'Trentai Tres Na Liheslaturan Guåhan
Office of The Legislative Secretary
Tina Rose Muña Barnes

**Committee on Municipal Affairs, Tourism, Housing and
Historic Preservation**
Public Hearing
9:00 a.m., Tuesday, February 24, 2015

AGENDA

- Appointment of KATARINA R. SGRO, Youth Representative, Guam Visitors Bureau Board of Directors
- Bill No. 15-33 (COR) - AN ACT TO AMEND § 41006 OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, AND TO REPEAL §§ 41004(a)(4) and (5) OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING THE REQUIREMENT THAT THE CORPORATION APPROPRIATE A FIXED AMOUNT OF \$500,000.00 FROM ITS ANNUAL OPERATING REVENUE TO ENSURE A RESERVE BALANCE OF THE SAME AT THE BEGINNING OF EACH FISCAL YEAR, AND TO AMENDING THE TIMING RESPECTING THE ANNUAL AUDIT OF THE HOUSING TRUST FUND TO COINCIDE WITH THAT OF THE GUAM HOUSING CORPORATION'S ANNUAL AUDIT" – *sponsor: T.R.M. Barnes*